

NEGOTIATION NEWS

AllinaHealth
MERCY HOSPITAL

A MESSAGE FROM
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Today's discussions once again focused on compensation. Since our last session, we reviewed the union's most recent proposal, which did not include material changes and still proposes significant and unsustainable increases. After outlining the most extreme aspects of their proposal, including sizable increases to base compensation, we told the union we were holding to our most recent response. The union later presented an updated proposal with only a minimal change – the removal of a provision that would pay physicians 100% despite achieving only 90% of their targeted RVUs. We are reviewing the proposal and will respond at our next session.

Next steps

Our next bargaining session is Wednesday, Dec. 3, and we will continue to share updates throughout the process. Thank you for your commitment to our caring mission.