## NEGOTIATION NEWS Allina Health爺 MERCY HOSPITAL

## A MESSAGE FROM JAY MACGREGOR, MD Vice President, Medical Affairs KRISTIN DENNE Director, HR Business Partner





## Oct. 28, 2025

In today's bargaining session with Doctors Council SEIU, we continued discussions on the parties' compensation proposals. While the union's most recent proposal includes evaluating market data each year rather than once every three years and employing the survey data we've proposed to define the market, the union continues to propose an unrealistic and unsustainable total compensation package. We believe our proposal provides a common framework to discuss overall compensation and will respond to the union's most recent proposal at our next session.

In addition, we presented an updated package proposal on professional practice and continuing medical education.

## **Next steps**

Our next bargaining session is Monday, Nov. 17, and we will continue to share updates throughout the process. Thank you for everything you do for our patients, communities and each other.