

NEGOTIATION NEWS

Allina Health
MERCY HOSPITAL

A MESSAGE FROM

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Today we presented Doctors Council SEIU with an updated proposal on Professional Practice and Employment Agreements, specifying that physicians are required to sign an individual employment agreement upon hire with Allina Health. We clarified that existing physicians are not expected to sign new agreements once the first contract is finalized as existing employment agreements will carry over. The union has not yet responded.

The union also provided an updated compensation proposal. While we are still reviewing its details, the proposal contains several non-starters including the suggestion that we only apply market data once every three years and that we freeze CMS values for the duration of the contract. We will respond at a future session.

Next steps

Our next session is Tuesday, Oct. 28, and we will continue to share updates throughout the bargaining process. Thank you for your commitment to our caring Mission.