

## NEGOTIATION NEWS

AllinaHealth  
MERCY HOSPITAL

A MESSAGE FROM  
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**Sept. 11, 2025**

Since our last bargaining session with Doctors Council SEIU, we have reviewed the union's economic proposal. While the union removed the most extreme provisions, those remaining, which still include more than 36% increases in just base salary over the next three years, are completely unrealistic. In addition, the union's stance that market data should not be used in determining compensation demonstrates a gross misunderstanding of our financial realities as well as our regulatory constraints as a non-profit health care organization. We let the union know we are holding to our previous economic proposal and welcome negotiation on individual components.

### **Next steps**

Our next session is Tuesday, Sept. 30, and we will continue to share updates throughout the bargaining process. Thank you for your commitment to our caring Mission.