

**Sept. 9, 2026**

Since our bargaining session last week, the union informed Allina Health of its intent to conduct a 4-day work stoppage beginning Monday, Sept. 14 at 7 a.m. We came to negotiations today prepared to stay as late as necessary to reach an agreement. The union ended the bargaining session at 8:30 p.m. without the parties reaching an agreement.

Recognition

We were extremely disappointed that the union started the day by withdrawing its last proposal on recognition, the provision defining which physicians are included in the bargaining unit based on working at least 20% of their time at Mercy Hospital. After negotiating this issue for two years, the parties made significant progress in July and were close to an agreement. The union's withdrawal of its latest proposal is regressive and a huge step backward. Attempting to implement a contract without a defined process for determining who is in the bargaining unit is simply unworkable and would invite endless disputes going forward.

Time away

The union held on its paid time off proposal, and we reiterated that because physicians practice in multiple facilities, our systemwide Provider Time Away plan is the only administratively feasible approach.

Compensation and benefits

We've been clear throughout negotiations that we expect the contract to include compensation comparable to what our physicians earn today. Our most recent proposal includes no reductions to their current compensation or benefits, yet the union's last compensation proposal still contains significant, unrealistic increases that are simply unsustainable.

Next steps

The union's work stoppage will begin on Monday. We remain committed to reaching an agreement and will evaluate next steps in the negotiation process after the strike ends. We are fully prepared and will continue providing high-quality care to our patients and community through the duration of the union's work stoppage.