

**Sept. 2, 2026**

In today's bargaining session with Doctors Council SEIU, we presented an updated proposal on compensation, increasing each market percentile by one, moving the parties closer to agreement. In addition, we presented an updated proposal detailing all currently open items. The union responded with its own proposal on open items, which did not include any substantive changes to its positions.

We've been clear from the outset that we expect the contract to include compensation comparable to what our physicians earn today and have made incremental proposals toward reasonable middle ground, while the union continues to propose substantial increases well above market rates. We reiterated that we are focused on reaching an agreement that is fair, sustainable and works for both parties long term.

Next steps

Our next session is scheduled for Wednesday, Sept. 9, and we will continue to keep you updated throughout the process. Thank you for your dedication to our caring mission.