NEGOTIATION NEWS Allina Health爺 MERCY HOSPITAL

A MESSAGE FROM JAY MACGREGOR, MD Vice President, Medical Affairs KRISTIN DENNE Director, HR Business Partner





Aug. 8, 2025

In today's bargaining session with Doctors Council SEIU, the union provided its first comprehensive compensation proposal, which can best be described as aspirational (e.g., 36% pay increases over three years, 100% employer-paid health insurance premiums, new bonuses, etc.). We are currently reviewing the union's proposal and, given the length and complexity, plan to respond at a later time. From even a brief review, it is clear that there is a long way to go in these negotiations.

The union also provided a proposal acknowledging individual employment agreements are needed for physicians, which is a positive step.

Next steps

Our next session is Thursday, Aug. 28, and we will continue to share updates throughout the bargaining process. Thank you for your continued dedication to our caring mission.