

**June 24, 2026**

In today's bargaining session with Doctors Council SEIU, the union provided an updated proposal on recognition, the process by which the threshold of a physician working 20% of their time at Mercy Hospital to be included in the bargaining unit is determined. We are reviewing the union's proposal and will respond at a later session.

Next steps

Our next session is Monday, July 13, and we will continue to keep you updated throughout the process. Thank you for everything you do for our patients, communities and each other.