

## NEGOTIATION NEWS

Allina Health  
MERCY HOSPITAL

A MESSAGE FROM

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In today's bargaining session with Doctors Council SEIU, the union presented an updated proposal on non-compensation economic items including minor adjustments to the health savings account contributions by Allina Health as well as the union's time away proposal. After reviewing, we told the union we were holding on our previous positions on these items.

We presented an updated proposal on our recognition article, which defines which physicians are in the bargaining unit. In response to union feedback, we removed the badge-in / badge-out process and replaced it with a self-reporting process for physicians to track their working time. This is comparable to the process residents across the country currently use to track their time and would allow us to determine who meets the National Labor Relations Board threshold of working 20% or more of their time at either campus of Mercy Hospital to be included in the bargaining unit.

### **Next steps**

Our next session is Monday, March 2, and we will continue to share updates throughout the process. Thank you for all you do for our patients, communities and each other.