



Feb. 3, 2026

In today's bargaining session with Doctors Council SEIU, we reached a tentative agreement on Continuing Medical Education, providing the same benefit the physicians currently receive. We also reviewed the union's proposal from the last session on time away and shared several concerns:

- The union's overall economic demands are far beyond what we can begin to consider. The latest proposal is simply a different way of asking for more money.
- Many physicians in this bargaining group work at multiple Allina Health facilities and trying to administer different time away policies based on where a physician is working at a given time is not feasible.

The union provided an updated proposal on open non-compensation economic items. After reviewing, we provided a counterproposal on the insurance provisions that Allina Health would continue to provide these plans under the same terms and conditions offered to non-contract employees.

Next steps

The parties have agreed to engage a federal mediator to help move closer to common ground; however, we don't know when a mediator will be available. We will continue to meet for our scheduled bargaining sessions in the meantime.

Our next session is Wednesday, Feb 11, and we will continue to share updates throughout the process. Thank you for everything you do for our patients, communities and each other.