



Jan. 8, 2026

In today's bargaining session with Doctors Council SEIU, we continued discussions on Continuing Medical Education (CME) and Licensure. Both parties agree on the maximum reimbursement amount of \$4,500 for CME, the same amount Allina Health currently provides to all physicians. The difference is with the technology stipend. We are proposing to maintain alignment with systemwide policies rather than a unique agreement for this bargaining unit.

We also provided an updated proposal on breakrooms, specifying that we will provide adequate breakroom space for medical staff use during their work day. Following the union's counterproposal that outlined multiple spaces, we let them know that we don't feel the need to overcomplicate this provision.

Next steps

Our next session is Thursday, Jan. 29, and we will continue to share updates throughout the process. Thank you for all you do for our patients, communities and each other.