



March 11, 2025

At today's bargaining session with Doctors Council SEIU for Primary Care and Urgent Care the union started with a [comprehensive proposal on economics](#), which included items on cash compensation, benefits and time away from work. As the union stated, it is an aspirational proposal. We also heard from several providers who shared their personal stories and experiences highlighting why these economic topics are important to them.

Making the economic proposal marks the next phase of negotiations. We are currently reviewing the proposal and will respond in a future session. The economic aspects of the contract need careful consideration to ensure both parties reach an agreement. The various economic items are ultimately part of a comprehensive economic package, and individual components cannot be measured in isolation.

2024 Quality measures

Following the lab transition with Quest Diagnostics, we evaluated all the components of the 2024 quality measures for which a provider is compensated. Data indicated that the only measure that was negatively impacted was the A1c/Diabetes Poor Control measure, while others, such as colorectal cancer screening, increased from 2023. We proposed granting full credit to all providers for this measure for the A1c/Diabetes Poor Control measure. If accepted by the union, this adjustment will be included with the planned 2024 quality measure incentive payout. We also proposed to give full credit to all providers for the Allina Health Provider Well-Being Survey 2024, as communication on the expectations for 2024 led to confusion on the need to participate in the survey.

We are extremely proud of our providers' commitment to safety and quality and look forward to a response from the union.

Our next bargaining session is Tuesday, March 18. We will provide ongoing updates throughout the negotiation process. We appreciate your dedication to our patients and community.