



**Feb. 12, 2026**

We spent most of today's bargaining session with the Doctors Council SEIU for Primary Care and Urgent Care continuing to engage in off-the-record conversations. These informal discussions often allow for open dialogue on where we can move forward and find middle ground.

Toward the end of the day, the union offered a formal compensation proposal and a package proposal on employment agreements, a PTO plan and provider patient contact hours. We will provide our response at the next session.

**Next steps**

Our next bargaining session is Wednesday, Feb. 25. We appreciate your dedication to providing compassionate care to our patients and communities.