



**Jan. 7, 2026**

During today's bargaining session with the Doctors Council SEIU for Primary Care and Urgent Care we focused on reimbursement for Continuing Medical Education (CME) and professional association dues.

We seemed to resolve most of the issues regarding logistics for reimbursement. The remaining issue is the amount of reimbursement available to APPs. Allina Health is proposing the maximum reimbursement amounts that are available to APPs now. The union proposed APPs be eligible for the same amount as the physicians. We made it clear to the union that we are not interested, as our proposal aligns with existing practices and supports providers in fulfilling their licensing requirements. Use of CME funds is not mandatory, and Allina Health already provides several free or low-cost options for providers to satisfy these requirements.

**Next steps**

Our next bargaining session is Wednesday, Jan. 21. We appreciate your continued dedication to caring for patients.