

# We're **all** invested in your employee benefits



## Explore your new and improved voluntary benefits for 2023



As part of your Allina Health employee benefits, you are eligible for the following voluntary benefits (detailed below):

- Vision Insurance
- Identity Protection
- Critical Illness Insurance
- Accident Insurance
- **NEW:** Hospital Indemnity Insurance
- Legal Plan.

If you are currently enrolled in any of these plans today, your coverage will automatically terminate on Dec. 31, 2022.

**To enroll in voluntary benefits coverage for 2023, you must take action and enroll in Workday during 2023 Benefits Enrollment, Nov. 1-15, 2022.** Just like other benefits you enroll in, such as medical and dental, all voluntary benefits are deducted from your payroll.

Learn more about these valuable 2023 voluntary benefit plan offerings:

<p><b>Vision Insurance</b></p> 	<p>Vision Insurance provides benefits on contact lens fittings, contact lenses, and eyeglass lenses and frames. You have two vision plan options to choose from:</p> <ul style="list-style-type: none"><li>• <a href="#">Materials Plus Exam Plan</a></li><li>• <a href="#">Materials Without Exam Plan</a> (<i>excludes annual eye exam</i>).</li></ul> <p>Since an annual eye exam is included in your medical coverage, you may opt to select the program without the exam and save money on your premiums if you are enrolled in an Allina Health medical plan. New for 2023 is a pre-tax deduction and an enhancement that allows for new frames every 12 months instead of 24 months. Coverage is provided by EyeMed.</p> <p>For more information on EyeMed Vision plans, <a href="#">view rates</a> plus visit <a href="#">EyeMed</a> (access code: GM55RPQ3) or call 866-299-1358.</p>
<p><b>Identity Protection</b></p> 	<p>New for 2023 is an updated Identity Protection plan for you and your family that includes security over your devices along with, identity, data and financial protection.</p> <p>Allstate Identity Protection also provides full-service restoration support and insurance should you or your family become the victim of identity theft. Family coverage will cover extended family including parents over age 65. For more information on Allstate Identity Protection, including rates, visit <a href="https://myaip.com/allinahealth">myaip.com/allinahealth</a> or call 800-789-2720.</p>

## Supplemental Medical Insurance



Supplemental medical insurance plans provide extra protection that helps you pay for covered accidents, hospital stays and unexpected critical illnesses.

- **Critical Illness Insurance** pays a lump sum benefit if you are diagnosed with a covered illness or condition on or after your coverage effective date. The most common covered conditions include, but are not limited to: Heart attack, cancer, stroke, coronary artery bypass and kidney failure.
- **Accident Insurance** pays you benefits for specific injuries and events resulting from a covered accident that occurs on or after your coverage effective date.
- **NEW: Hospital Indemnity Insurance** pays a daily benefit (lump sum) if you have a covered stay in a hospital, critical care unit or rehabilitation facility. The benefit amount is determined based on the type of facility and the number of days you stay. This plan also provides benefits for maternity stays on day 1.

For detailed benefit plan information, including rates, visit [presents.voya.com/EBRC/AllinaHealth](https://presents.voya.com/EBRC/AllinaHealth) or call 877-236-7564.

## Legal Plan



MetLife Legal provides access to a network of over 18,000 attorneys, digital tools, comprehensive coverage and cost-effective legal help. Most services are 100% paid in full including wills, estate planning, real estate matters, family matters such as adoption or divorce and traffic violations.

New for 2023 is a plan that provides coverage for your parents and parents-in-law.

For more information on the plans offered, including rates, visit [metlife.com/info/allina-health/](https://metlife.com/info/allina-health/) or call 800-821-6400.