

## NEGOTIATION NEWS

Allina Health  
MERCY HOSPITAL

A MESSAGE FROM  
JAY MACGREGOR, MD *Vice President, Medical Affairs*  
KRISTIN DENNE *Director, HR Business Partner*



**June 2, 2025**

In today's bargaining session, the parties reached a tentative agreement on a few minor administrative items as we work to resolve some of the remaining non-economic provisions. We also continued our discussions on physicians requesting to be exempt from night shifts and call requirements once they reach a certain stage of their career. We reiterated to the union that while we don't believe this is necessary in the contract as there is an existing process of physicians coordinating this with their colleagues, we would prefer a provision based solely on years of service at Mercy Hospital without an age component.

The union indicated that it is still working on its full economic proposal.

### **Next steps**

Our next session is Tuesday, June 24, and we will continue to share updates throughout the bargaining process. We value your commitment to our patients and communities.