May 2, 2025

We held our fourth bargaining session with Minnesota Nurses Association (MNA) for new labor contracts to replace those that will expire at the end of the month.

- Allina Health proposed a 6 percent increase over the duration of the three-year contracts. Our compensation and benefit packages for our nurses are highly competitive, recognizing their vital contributions to our Mission and the communities we serve. The union's initial request for an 18 percent increase over three years is unrealistic and unsustainable.
- We exchanged contract proposals for United Hospital's Cath Lab nurses, who recently elected MNA union representation. Our goal is to apply the United Hospital collective bargaining agreement to these nurses, and we believe the specific "carve outs" proposed by the union are unnecessary.
- The union made a presentation on its proposed ratio-based staffing system, which we previously declined. Such a system does not meet the care needs of our patients or communities, does not allow for flexibility, and fails to account for the specific skills of our nurses or the varying acuity of our patients.

What's next

Our next bargaining sessions are scheduled for May 12, 22, and 28. Thank you for your continued dedication to our Mission.