

# Project and Leadership Opportunities Tip Sheet

Allina Health is a strong advocate for the Institute of Medicine (IOM) and American Nurses Credential Center (ANCC) recommendations that promote excellence of care via evidence-based practice. This includes supporting professional growth and contributing to clinical inquiry, quality improvement, and research.

## Scope

- Clinical and non-clinical Students who wish to complete leadership and/or project opportunities within Allina Health. Including Allina Health employees.
- For project students, this applies to all project phases: Preliminary Exploration/Literature Review, Proposal Development & IRB Application/waiver, Implementation, and Data Analysis/Final Paper/Dissemination

## Defining Experience

To determine what kind of experience it is:

- Please refer to: [Differentiating Academic Clinical Leadership Project-experiences](#).
- You may be asked for your course objectives and assignment expectations.
- If you need a consultation, please contact [AllinaAcademics@allina.com](mailto:AllinaAcademics@allina.com).

## Process Notes

- Opportunities that include Leadership and Projects must be approved separately and on-boarded separately.
- Per the Allina Health Institutional Review Board (IRB) all student projects (including employee) must:
  - Be approved by a research/leadership council.
  - Have an Allina Health primary investigator/preceptor who is credentialed in the Allina Health IRB processes.
  - Have either Allina Health IRB approval for research projects or Allina Health IRB waiver for non-research projects. The school IRB or waiver decision does not meet the requirement.
- Student experiences need to be managed outside of the employee's department/leadership structure. This is required to avoid scope creep, role confusion, and to maintain the integrity of the research/project.
- All project/academic work is unpaid time.
- Project work can only be done during the approved dates and following appropriate academic onboarding.
- It is out of the student's scope to write policies or request a learning module to be added to the Learning Management System (LMS).

## Discipline Specific Additional Resources

- For Pre-licensure nursing see: [Pre-licensure and RN to BSN Leadership or Preceptor Experiences](#)
- For Advanced Practice Provider Students must be pre-approved by the Nursing Research Review Council. Project application must be submitted and approved through Clinician Nexus prior to onboarding for the opportunity.