

Appendix A

Allina Health Immunization Requirements for Non-Employees

(Physicians, Advanced Practice Providers, Students, Residents, Contract, Vendor, Temporary/Agency Employee)

Related Policy: *SYS-IC-AIPCC-009 NON-EMPLOYEE Immunity, Health, and Infection Control Training Requirements*

Disease/Condition	Requirement
No active contagious/communicable disease	No fever or signs/symptoms of respiratory/GI illness, no open uncontained wounds
Tuberculosis Screening	<ul style="list-style-type: none"> <li data-bbox="634 663 1341 905">▪ Documentation of a negative TB symptom screen (e.g., no symptoms of active TB disease) and a negative TB blood test (e.g., QuantiFERON blood test [QFT]; T-Spot) or TST (e.g., Mantoux, first step) dated within 90 days before assignment at an Allina facility. The second TST may be performed after the Health Care Worker starts working with patients <li data-bbox="634 947 1300 1083">▪ Persons with prior positive TST or QFT: documentation of subsequent negative CXR completed following positive TST or QFT, and no signs and symptoms of pulmonary TB <li data-bbox="634 1125 1308 1262">▪ Newly positive TB test: evidence of negative CXR (recent CXR- e.g., previous month, can be used), no signs or symptoms of pulmonary TB, and annual symptom questionnaire. <li data-bbox="634 1304 1308 1398">▪ If the worker has several assignments within various Allina facilities – the initial TST two-step or QFT documentation will suffice, regardless of facility. <li data-bbox="634 1440 1308 1535">▪ If a volunteer, student, or contract staff not assigned on a continuous basis within Allina returns after 12 months – a repeat TST or TB blood test is required.
Varicella (Chicken Pox)	Documentation of two doses of varicella vaccine on or after first birthday; laboratory evidence of immunity; or laboratory confirmation of disease
Mumps*	Documentation of two doses of MMR or mumps vaccine on or after first birthday; laboratory evidence of immunity; or laboratory confirmation of disease
Rubella (German Measles)*	Documentation of one MMR or Rubella vaccine on or after first birthday; laboratory evidence of immunity; or laboratory confirmation of disease

Rubeola (Red Measles) *	Documentation of two doses of MMR or measles vaccine on or after first birthday; laboratory evidence of immunity; or laboratory confirmation of disease
Hepatitis B	*Required only if job duties put person at risk of exposure to blood or body fluid* Documentation of a completed series and a post-series serology indicating immunity; laboratory evidence of past infection; signed waiver declining vaccination
Pertussis (Tdap)	Documentation of 1 Tdap immunization as an adult >18 years if working with or around patients
Seasonal Influenza	An influenza vaccination must be received prior to working between October 1 and March 31. Exemption for medical contraindication or sincerely held religious beliefs, practices, or observances.
COVID-19	Documentation of completed COVID-19 vaccination series. Exemption for medical contraindication or sincerely held religious beliefs, practices, or observances.

* Measles vaccination doses received 1963-1967 are invalid if there is no documentation that vaccine was live. Rubella vaccination doses received prior to 1969 are not valid. Mumps doses received prior to 1967 are invalid. HCW vaccinated in these timeframes should contact Employee Occupational Health to schedule booster doses.

Medical/Religious Exemptions

Vaccination	Allowed Medical Exemptions	Allowed Religious Exemptions
Influenza	<ul style="list-style-type: none"> Severe allergic reaction (e.g. anaphylaxis) or hypersensitive to the vaccine or vaccine component(s) Guillain-Barre syndrome within six weeks of a prior influenza vaccine Bone marrow transplant within the past 6 months 	Sincerely held religious belief, practice or observance that conflicts with Influenza immunization
COVID-19	<ul style="list-style-type: none"> Documented history of severe allergic reaction (anaphylaxis) to a component of each currently available COVID-19 vaccine Receiving immunosuppressive treatment and advised by a medical provider to defer vaccination until a future date Another medical condition recognized by the CDC as posing more risk than benefit for administering vaccination. Vaccination may be deferred during pregnancy until January 1, 2022, or upon return from leave, whichever is sooner 	Sincerely held religious belief, practice or observance that conflicts with COVID-19 immunization

Immunity Requirement by Role

(For Non-Employees In-Scope as Defined in Appendix B)

Role	No active contagious disease	Mumps	Rubella	Rubeola	Varicella	Hepatitis B	Tdap	Influenza	COVID-19
Physicians	X	X	X	X	X	X	X	X	X
Residents	X	X	X	X	X	X	X	X	X
Advanced Practice Provider	X	X	X	X	X	X	X	X	X
Clinical Students	X	X	X	X	X	X	X	X	X
Observers	X	X	X	X	X		X	X	X
Volunteers (with patient interaction)	X	X	X	X	X		X	X	X
Volunteers (no patient interaction)	X							X	X
Vendors (with direct or indirect patient contact)	X	X	X	X	X		X	X	X
Vendors (no patient contact)	X							X	X
Temporary Agency Personnel	X	X	X	X	X	X	X	X	X
Construction/Maintenance	X							X	X
Community Health Educators	X							X	X
Emergency Surge Capacity Providers *	X								

*Emergency Surge Capacity Providers may begin working prior to providing information regarding compliance with Allina Health Non-Employee Immunity Policy.

Immunity Documentation Requirements

Role	Attestation with documentation available within 2 business days upon request	Agency/School/Employer ensures compliance and provides documentation within 2 business days upon request	Documentation of Immunity Required
Physicians	X		
Residents	X		
Advanced Practice Provider	X		
Clinical Students		X	
Observers – Non Providers			X
Observers- Providers	X		
Volunteers – with patient interaction			X
Volunteers – no patient interaction			X
Vendors -with direct or indirect patient contact*			X
Vendors - without patient contract		X	
Construction/Maintenance		X	
Temporary Agency Personnel		X	

*Vendor verification of immunity stored in RepTrax