

Differentiating Academic Clinical, Leadership, and Projects Experiences

- No Academic Experience can proceed without advance notice/prior approval. All onboarding requirements must be complete before starting any experience activities.
 - Applies to all students, including employees.
 - Applies to all student types, even if the school does not require Allina Health IRB approval.
- The experiences must be separate, even if the preceptor and experience dates are the same.
- Review the course objectives and the activities of the experience requested to determine what type of experience it is,
- If unsure where the experience falls under experience type, please ask for a consultation via allinaacademics@allina.com.

Experience	Clinical	Leadership Assignment	Projects
Definition	<p>Hands on or observation of patient care or active day-to-day work of the student role.</p> <p>Leadership or projects cannot be a required component of a clinical experience.</p>	<p>May include a multitude of activities:</p> <ul style="list-style-type: none"> • Observation of leadership activities such as meetings or operational work. • Reviewing current data or literature to improve understanding of a current practice. • Completing a delegated assignment from the leader that supports the leaders work but does not include creation of surveys or implementation of practice changes. • Completing an academic assignment that describes current practice or redesigning a tool to support current practice as an example that may or may not be used by the department. <p>Leadership experiences cannot be used to replace the planning/investigation phase of a project experience.</p>	<p>Includes: Research, Quality Evaluation/Improvement and/or Academic Inquiry experiences.</p> <p>Key objectives that may indicate a project:</p> <ul style="list-style-type: none"> • Involves a plan or a recommendation to: <ul style="list-style-type: none"> ○ Evaluate current practice ○ Examine workforce attitudes or work environment ○ Change current practice or an intervention to create or implement an improvement. ○ Explore alternatives to practice, policy, or guidelines. ○ Apply quality improvement methods ○ Impact on improved outcomes • Involves a survey or data collection <p>Requires IRB approval or waiver (contact Academic site coordinator for details). The school, student, or preceptor cannot determine the IRB status, even if it seems obvious.</p>
Approval	Follow site based standards for preceptorships.	Follows site based standards for preceptorships, but must be identified as leadership experience.	<p>All students must obtain formal approval. Approval and on-boarding must include clarity that it is a project.</p> <ul style="list-style-type: none"> • APRN/PA (including Masters) must obtain approval from the Nursing Clinical Inquiry Research (NCIR) Council prior to students identifying a topic or a potential preceptor. • Pre-licensure and RN to BSN students cannot implement any projects, the appropriate waiver may be approved by AllinaAcademics@allina.com. • All other student types must have operations leader approval.