# Join our team





### About us

Allina Health is a not-for-profit health care system dedicated to meeting the lifelong health care needs of communities throughout Minnesota and western Wisconsin. We care for patients through our 90+ clinics, 13 hospitals and wide variety of specialty care services, including technically advanced inpatient and outpatient care, 24-hour emergency care, medical transportation, pharmacy and home and community services.

From quality rankings to new technologies and care models, Allina Health makes a difference in the lives of our patients, our staff and our communities. Physicians choose Allina Health for a variety of reasons. They stay because we offer the depth physicians need to remain challenged and fulfilled in their clinical practices to the day they hang up their stethoscopes for the last time.

Allina Health embraces new models of care, such as the Centers for Medicare and Medicaid Services Pioneer Accountable Care Organization program. Our leadership role in the national Pioneer program will help shape and lead health care delivery into the future due to our

commitment to care improvement, primary care teams, integrated electronic health record and integration of the Allina Integrated Medical Network, a network of employed and affiliated specialty providers. The key to our work is increasing quality, improving the patient experience and lowering the cost of care.

To deliver on its mission to care for the community, Allina Health drives various Community Engagement initiatives, including our employee volunteerism program, Mission Matters, and various community health improvement initiatives.



Steven Moore, MD, Urologist; Lou Glad, MD, Internal Medicine; John Mageli, MD, Internal Medicine

We serve our communities by providing exceptional care, as we prevent illness, restore health and provide comfort to all who entrust us with their care.

# About Physician Recruitment

The goal of our dedicated and professional recruitment staff is to help you find the right fit at the right time that will enhance your connection to your patients, your community, your family and your lifestyle. That's why we work closely with you to make sure that your practice style, goals and credentials are best matched with the positions we offer at our urban, suburban and rural facilities.

If you're interested in a physician practice at Allina Health, here are just a few examples of our comprehensive services to help you make your choice easier and simpler:

- a commitment to finding you the right fit, the right location, the right opportunity
- flexible opportunities that accommodate what you're looking for in work/life balance, such as 100 percent outpatient, inpatient/outpatient mix, part-time and no-call
- an excellent benefits package, including, but not limited to: medical, dental, life and vision insurance; short- and long-term disability; an employer-matched retirement plan; generous time off; annual deferred compensation



Patricia Chang, MD, OB-GYN

allowance; payment of malpractice insurance (includes tail coverage); annual CME allowance; resident stipend program; and payment of license, DEA and board certification

- support for professional career development training, including evaluation of your practice search goals, CV preparation and interview strategies
- identification of compatible practice opportunities
- relocation assistance; community, cultural and school tours.









Brian Miller, MD, Internal Medicine

### We care for our communities

Allina Health supports programs that focus on prevention, wellness and disease management. These programs are helping us to transform our care models, enhance the patient experience and advance community health.

## CENTER FOR HEALTHCARE INNOVATION AT ALLINA HEALTH

The Center for Healthcare Innovation at Allina Health researches new care models and treatments to transform health and health care. It also advances the strategic vision of Allina Health to improve patient care and serve as a catalyst for change in health care locally and nationally. We participate in a number of highly progressive clinical trials that help patients who suffer from some of the most serious diseases and conditions. But most of all, we are engaged in innovative research projects that focus on prevention, wellness and chronic disease management.

The following projects are our most notable for providing more patient-centered, value-added, improved-outcome care for our patients.

 Hearts Beat Back: Heart of New Ulm project is a 10-year initiative designed to eventually

- eliminate heart attacks in New Ulm, Minn. In its second year, fruit and vegetable consumption has increased by 29 percent and the number of heart attacks have decreased by 24 percent.
- The Robina Care Guides Project uses speciallytrained "care guides" in the primary care setting to help improve chronic care in a way that is inexpensive enough to be sustainable.
   They work closely with patients who live with chronic diseases.

These innovative approaches are especially timely as we look at Federal Health Care Reform, which includes multiple efforts aimed at improving quality and patient health outcomes through the Triple Aim initiative that will improve the health of the population, while lowering the per capita cost, as we partner with our competitors.



# Allina Health hospitals

Abbott Northwestern Hospital, Minneapolis Buffalo Hospital Cambridge Medical Center District One Hospital, Faribault Mercy Hospital, Coon Rapids New Ulm Medical Center Owatonna Hospital Phillips Eye Institute, Minneapolis Regina Hospital River Falls Area Hospital, Wisconsin St. Francis Regional Medical

St. Francis Regional Medical Center, Shakopee (jointly owned with Essentia Health Critical Access Group and HealthPartners)

United Hospital, St. Paul Unity Hospital, Fridley

# Allina Health ambulatory care centers

Abbott Northwestern's Center for Outpatient Care, Edina Abbott Northwestern — WestHealth, Plymouth

## Allina Health clinics

Allina Health Annandale Clinic Allina Health Bandana Square Clinic Allina Health Bandana Square Sleep Center Allina Health Blaine Clinic Allina Health Bloomington Clinic Allina Health Brooklyn Park Clinic Allina Health (

Allina Health Cambridge Clinic Allina Health Centennial Lakes Clinic Allina Health Champlin Clinic Allina Health Chanhassen Clinic Allina Health Chaska Clinic

Allina Health Burnsville Clinic

Allina Health Cokato Clinic Allina Health Coon Rapids Clinic Allina Health Cottage Grove Clinic Allina Health Dean Lakes Clinic

Allina Health Eagan Clinic Allina Health Eagan Women's Health

Clinic
Allina Health East Lake Street Clinic

Allina Health Edina Clinic Allina Health Elk River Clinic Allina Health Faribault Clinic Allina Health Farmington Clinic Allina Health Forest Lake Clinic Allina Health Hastings First Street

Allina Health Hastings Nininger Road Clinic

Allina Health Highland Park Clinic Allina Health Hopkins Clinic Allina Health Inver Grove Heights Clinic

Allina Health Isles Clinic
Allina Health Lakeville Clinic
Allina Health Maple Grove Clinic
Allina Health Maplewood Clinic
Allina Health MDCARE Clinic
Allina Health Mercy General Surgery
Clinic

Allina Health Mercy Orthopedics Clinic Allina Health Mercy Women's Health Clinic

Allina Health Nicollet Mall Clinic
Allina Health North Branch Clinic
Allina Health Northfield Clinic
Allina Health Oakdale Clinic
Allina Health Plymouth Clinic
Allina Health Prescott Clinic
Allina Health Richfield Clinic
Allina Health Richfield Clinic
Allina Health Savage Clinic
Allina Health Shakopee Clinic
Allina Health Shroview Clinic
Allina Health St. Michael Clinic
Allina Health United Medical
Specialties Clinic

Allina Health United Women's Health Clinic Allina Health Unity Bariatric and

Weight Loss Clinic
Allina Health Uptown Clinic
Allina Health Vadnais Heights Clinic
Allina Health West St. Paul Clinic
Allina Health Woodbury Clinic

#### Additional clinics

Edina Family Physicians
St. Francis Health Services in Jordan
Sharpe Dillon Cockson
Sports & Orthopaedic Specialists
United Lung & Sleep Clinic
Women's Health Consultants

Based in Minneapolis, Allina Health is one of the largest not-for-profit health care systems in Minnesota.



Susan Lim, MD, Pediatrician

## We care for our patients

Whether you prefer to work in the metro area or a smaller community, our family of hospitals, clinics and care services is dedicated to care, guide, inspire and comfort the millions of patients we see each year.

#### ADMINISTRATIVE SUPPORT

Our administrative support makes it easier for you to practice, including insurance billing, benefits administration, scheduling and so much more.

#### ADVANCED TECHNOLOGY

From surgical robots to advanced imaging, Allina Health invests in the latest technology to facilitate diagnosis and treatment, minimize pain and discomfort, and provide our patients with the best possible outcomes. And, we back it up with continuous training and support.

## CLINICAL ENVIRONMENT AND PRACTICE LOCATION

Allina Health physicians care for a wide variety of patient populations across a spectrum of settings, including large hospitals to multi-specialty clinics and neighborhood family practices. With facilities throughout Minnesota and western

Wisconsin, Allina Health can help you choose the kind of home, neighborhood and school district that works for you and your family. Whether you prefer the excitement of urban living, the tranquility of a small town or the adventures of living close to natural resources, you can live and work where you want without making tradeoffs in commuting time or work environment.

#### ELECTRONIC MEDICAL RECORD

One patient, one record. Allina Health has set the standard with our Epic-designed electronic health records (EHR) system earning the Davies Award, the industry's preeminent award for health information technology. In addition to our EHR, MyChart, a clinic Internet tool, allows patients to securely access portions of their medical records, get lab results, schedule appointments online and more.



Suresh Ahanya, MD, Medical Director, United Birth Center at Minnesota Perinatal Physicians

### We care for each other

We care for our employees by providing rewarding work, flexible schedules and competitive benefits in an environment where passionate people thrive and excel.

# COLLEAGUES AND BUILDING A SUCCESSFUL PRACTICE

From primary care physicians to specialists, our knowledgeable and skilled colleagues provide a wealth of networking opportunities and sharing of best practices for outstanding clinical evidence and care. Our unparalleled referral network from our strong primary care clinic physician base ensures a steady flow of new patients to help grow your practice.

#### **LEADERSHIP**

All Allina Health physicians can take advantage of educational opportunities to sharpen their abilities and gain knowledge to help improve the care we provide to our patients. The diversity and size of Allina Health presents physicians with a wide array of leadership opportunities that can enhance one's clinical practice and leadership abilities.

#### **OUALITY OF LIFE**

In almost every livability index, Minnesota and western Wisconsin earn top honors—quality education from elementary to post-secondary, home ownership rates, economic performance and percentage of population with health insurance. In fact, it's a mecca for entertainment, arts, culture, professional sports and the great outdoors.

#### SPECIALIZED SERVICES

Today, Allina Health facilities offer a variety of specialized services that go above and beyond emergency and medical services. You'll find that our facilities offer a variety of specialized services, including heart care, stroke care, cancer treatment, rehabilitation services, transplants, and behavioral health programs that are second to none in the nation.



Physician Recruitment
Mail Route 10703
PO Box 43
Minneapolis, MN 55440
800-248-4921 Phone | 612-262-4163 Fax
recruit@allina.com

### allinahealth.org/careers