

Internship Program Tables

Date Program Tables are Updated: 8/17/23 Intern
Program Admissions

Internship Program Admissions. Applicants must meet the following prerequisites to be considered for our program:

1. APPIC Application for Psychology Internship (APPI)
2. Doctoral student in clinical or counseling psychology program accredited by the American Psychological Association (APA) or the Canadian Psychological Association (CPA)
3. Approval for internship status by graduate program training director
4. Passed Comprehensive Exams (or equivalent)
5. Dissertation proposal approved
6. Minimum of 250 intervention hours completed
7. Minimum of 100 assessment hours completed

Selection Process

Applications received by the program are reviewed by multiple training committee members. Each applicant can request consideration for one or both tracks associated with the program. Additionally, the program feels applicants with strong basic skills in standard assessment, individual intervention and group therapy intervention would function well in the program. We select candidates from many different kinds of programs and theoretical orientations, from different geographic areas, of different ages, from different ethnic backgrounds, and with different life experiences. Allina Health is an Equal Opportunity Employer and we are committed to ensuring a range of diversity among our training classes. All things being equal, consideration is given to the applicants who identify themselves as members of historically underrepresented groups on the basis of racial or ethnic status; as representing diversity on the basis of sexual orientation; or as representing diversity on the basis of disability status. These factors may be indicated on their application.

Interview Process

Interviews are conducted either in-person or via phone or Skype. Those applicants that attend interviews in-person are included in a group presentation giving an overview of our sponsoring agency and the role of mental health in the larger system. In-person interviews also provide time to each applicant for a panel interview, tour of the facility, Q&A sessions with supervisors and a Q&A session with current Interns. Phone interviews are conducted with a minimum of two supervisory staff present. All interviews are guided through use of predetermined questions and vignette(s) to provide continuity between interviews and interviewers.

Financial and Other Benefit Support for Upcoming Training Year:

Annual Stipend/Salary for Full-time Interns	\$31,200 per year
Annual Stipend/Salary for Half-time Interns	Not Applicable

Insurance

Program provides access to medical insurance for intern?	Yes
Trainee contribution to cost required?	Yes
Coverage of family member(s) available?	Yes
Coverage of legally married partner available?	Yes
Coverage of domestic partner available?	No

Time Off

Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	Yes	29 days per year for vacation and sick leave
Hours of Annual Paid Sick Leave	Yes	29 days per year for vacation and sick leave
In the event of a medical condition and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	Negotiated on a case by case basis

Initial Post-Internship Positions

Below is an aggregated tally for the preceding 3 cohorts (2019-2022)

Total # of interns who were in the 3 cohorts		16
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree		
	Postdoc Position	Employment Position
Community mental health center		1
Federally qualified health center		
Independent primary care facility/clinic		

University counseling center		
Veterans Affairs medical center		
Military health center		
Academic health center		
Other medical center or hospital	9	
Psychiatric hospital		
Academic university/department		
Community college or other teaching setting		
Independent research institution		
Correctional facility		
School district/system		
Independent practice setting	3	
Not currently employed	2	
Changed to another field		
Other	1	
Unknown		