

Greetings,

We're excited that you'll be joining our Allina Health team in the coming weeks!

As you may have recently heard in the media, we're proud to once again be demonstrating leadership for the public health benefit of our community by making the COVID-19 vaccine a condition of employment for all Allina Health staff. Our mission speaks directly to preventing illness, and this recent announcement is a crucial step in our safety journey toward zero preventable harm. We're looking forward to continuing this journey with you as part of our team.

## Why now?

We have heard the urgent call to action coming from a chorus of voices, including our patients, community leaders and, most importantly, our own clinicians and staff who are growing increasingly concerned with the rapid spread of dangerous COVID-19 variants. We are seeing an increase in the number of COVID-19 cases in our communities and in patients in our care.

Vaccination is the best pathway out of a pandemic that has taken a significant toll on us all, especially our caregiving teams who continue to be under significant stress. Getting more people vaccinated not only means we're keeping ourselves, our patients and our families safe, it also means we are helping to support our care teams by reducing the burden of overall illness.

## What this means for you, as a new member of the team

By Oct. 1, 2021, you will need to:

- provide proof of COVID-19 vaccination, OR
- have received at least their first dose of your COVID-19 vaccine, OR
- apply for an exemption for a medical contraindication or sincerely held religious belief.

Employees without approved exemptions are expected to complete their first dose of the COVID-19 vaccine by Oct. 1, 2021, and thereafter complete the vaccination series within the period recommended by the vaccine manufacturer.

## What do I need to do?

- **If you have already received a COVID-19 vaccine**, you must provide proof of vaccination at <https://bit.ly/3lyeokt>, or scan the QR code using a mobile device to access the link.

**Please note:** You must have your A# or D# (a six- or eight-digit number found on your paycheck OR in the orientation email sent by Talent Acquisition Support the Friday prior to your start date), date of vaccination, vaccination manufacturer and photo of your vaccination card or other documentation ready to upload.

- **If you need to schedule a vaccination appointment** at an Employee Occupational Health clinic, call 612-262-4490. You may also get vaccinated at an Allina Health clinic by calling 612-262-5533, or by reaching out to a pharmacy or other location of your choice.
- **To seek an exemption**, contact the *HRConnect* Service Center at 612-262-4688 and request the medical or religious exemption form.



We look forward to having you as a member of our Allina Health team and helping support the health needs of our communities. If you have questions, please reach out to our team members at the *HRConnect* Service at 612-262-4688. As always, specific questions related to your health should be directed to your care providers.

Thank you,  
Allina Health Talent Acquisition