



Jim Kowalski was a well-known anchor in our community and at United Hospital for many years. Prior to his death, Jim and his wife Mary Anne worked extensively to grow **Kowalski's Markets**. Jim loved fishing and enjoyed spending time on the water. He anchored his life with hard work and perseverance and truly valued relationships with his customers and employees. Jim lived by and believed in the same Allina Health values of *integrity, respect, trust, compassion, and stewardship*.

It is United Hospital's honor, along with **Kowalski's Markets**, to invite you to recognize United Hospital staff* by nominating them for an **Anchor Award**.

Please use the back of this form to nominate and describe in detail how a United Hospital employee has exhibited behaviors that align with United Hospital's Commitment to Care.

**This award is for all staff except registered nurses and leaders. Please use a Daisy Award nomination form to acknowledge a registered nurse.*

Jim Kowalski – United Hospital Anchor Award

