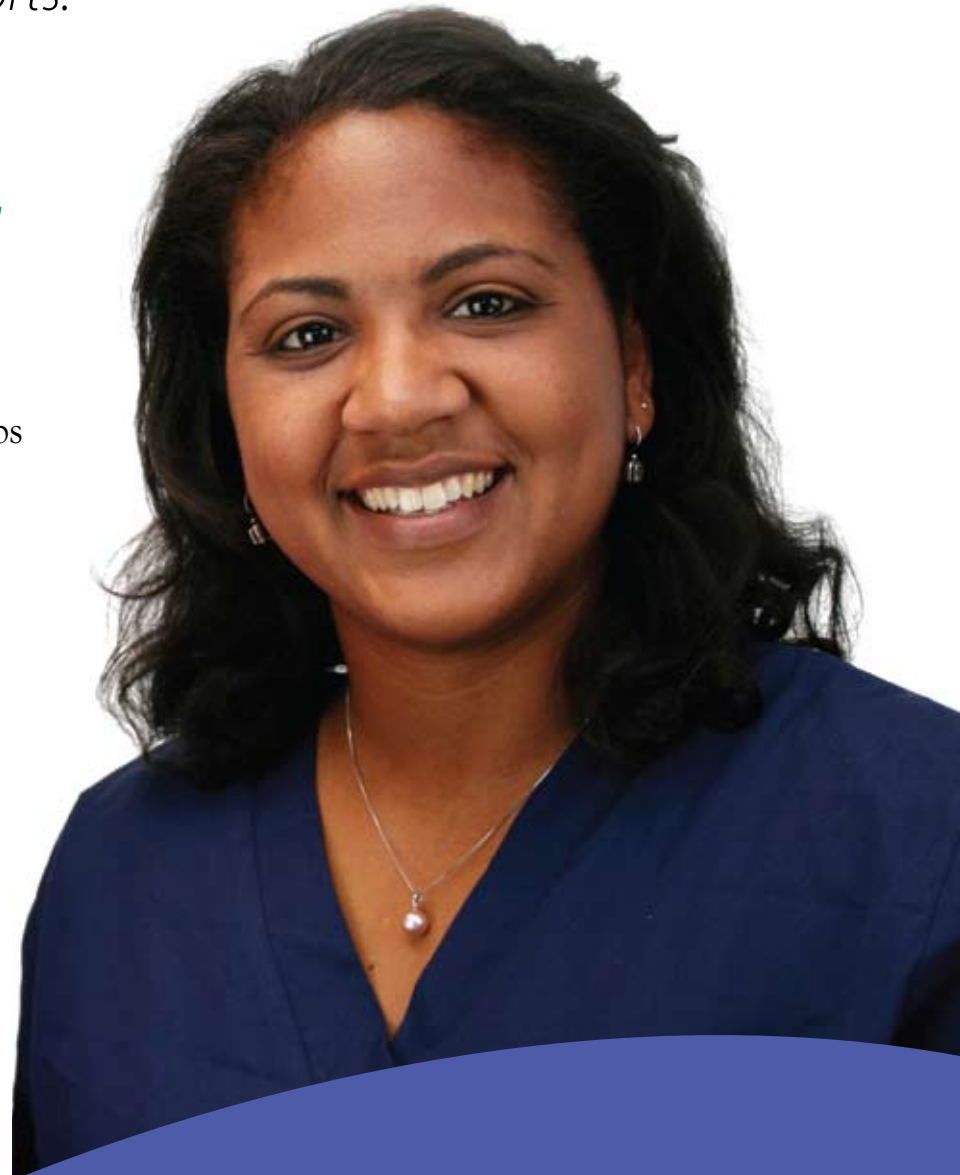


Allina nurses are *the embodiment of the art and science of caring. Every day, more than 5,200 nurses across the organization use their expertise and passion to advocate and provide care for patients, while elevating the standards of exceptional nursing practice. The Allina Nursing Structure, Vision and Core Beliefs support our nurses in these efforts.*

Allina's Nursing Vision

Allina will be nationally known and trusted for exceptional nursing practice.

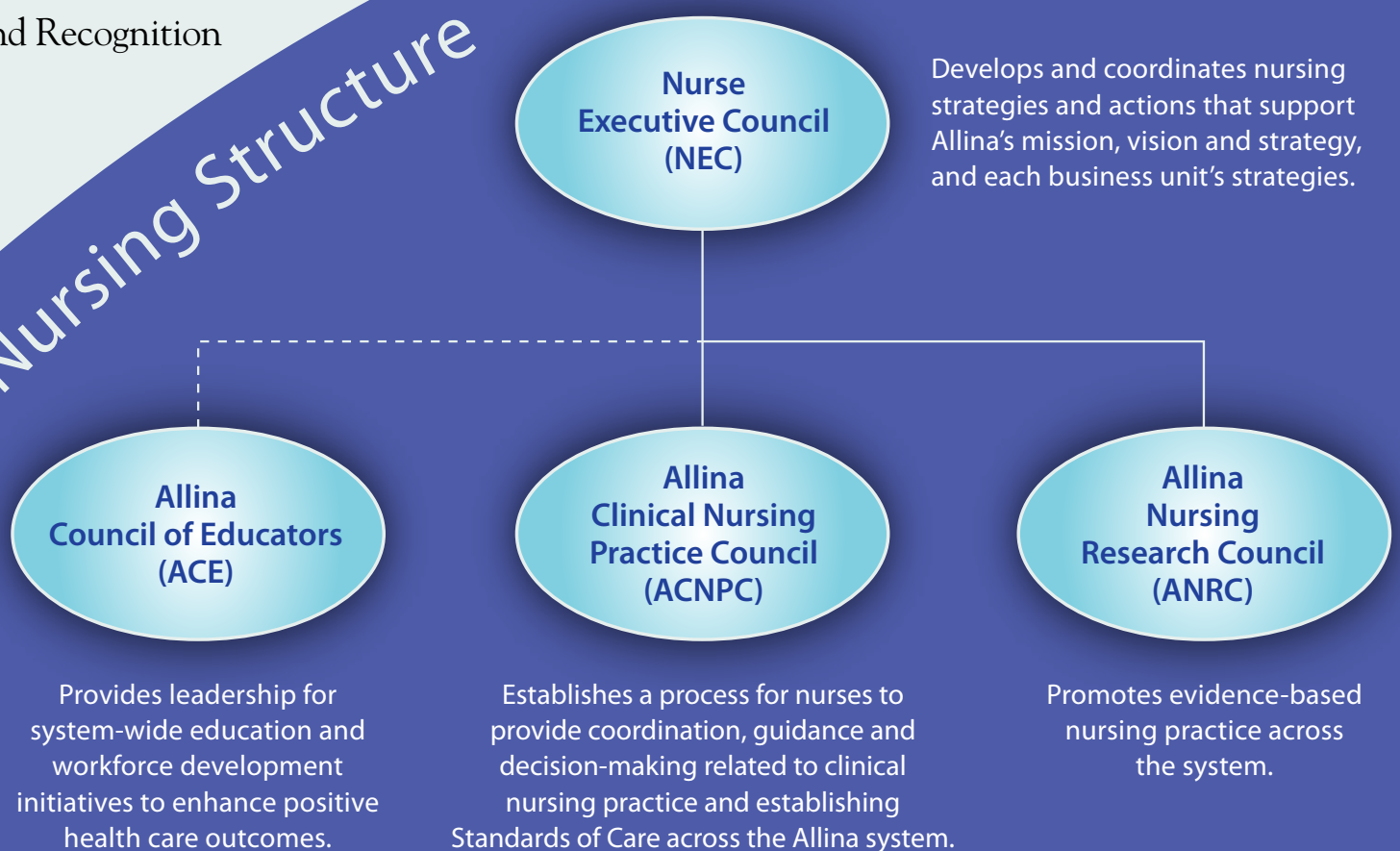
- Allina nurses combine the best of science and caring to provide exceptional patient care through trusted partnerships and effective stewardship.
- Allina's healing environment fosters nursing practice that is evidence-based, innovative, and patient/family centered.
- Allina nurses are powerful, passionate and diverse in talents and thought.
- Nursing career paths provide Allina nurses with dynamic opportunities for career enhancement to help them achieve their highest potential.
- Nursing leadership is relationship-centered, holistic, progressive, and responsive.



Nursing Core Beliefs

- Advocacy
- Caring
- Continuous Improvement
- Cultural Awareness and Recognition
- Ethics
- Leadership
- Relationships
- Stewardship

The Allina Nursing Structure



More information on Allina Nursing can be found at:
<http://akn.allina.com/patientcare/nursing/index.htm>

